



# 10th EBL NBO Officers' Seminar

## Dealing with bad behaviour and misconduct in the EBU

### Gordon Rainsford



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- **Anti-social behaviour:**
  - arguing, rudeness, non-compliance
- **Ethical violations**
- **Cheating**



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- Policy and regulation
  - “*Best Behaviour at Bridge*”  
- *BB@B*
  - Law 74  
+ anti-discrimination legislation



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- On-the-spot enforcement
  - Tournament Directors
  - Summary “fines”
  - Laws 90 & 91



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- Later enforcement
  - Laws & Ethics Committee
  - Prosecution Panel
  - Disciplinary Panel
  - Pro-bono adviser



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- Sanctions
  - Public admonishment
  - Monetary fines
  - Suspension – from events
  - Expulsion from the EBU



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- Appeals process necessary
  - On-site Appeals Committee
  - Provided by Bye-Laws as part of disciplinary process



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- Other enforcement bodies
  - Club Constitutions
  - “Law of the land” – national laws of courts





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- Ethical violations
  - Unauthorised Information
  - Adjust score under Law 16B
  - In extreme cases can also issue PP for breach of Law 73



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- Cheating
  - Changing scores
  - Viewing hand records
  - Collusive cheating
- “Running a book”



# 10th EBL NBO Officers' Seminar

- Accessing hand records
  - Give advice about board security
  - Use statistical evidence
  - Look at the slams!
  - Standard of proof –  
“Comfortable satisfaction”



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## Links to relevant documents of the EBU

### **EBU's *Best Behaviour at Bridge* policy**

<https://www.ebu.co.uk/documents/laws-and-ethics/articles/best-behaviour-at-bridge.pdf>

**EBU's *White Book* – a guide for TDs and event organisers, which includes a list of recommended penalties for behavioural matters**

<https://www.ebu.co.uk/documents/laws-and-ethics/white-book/white-book-2019.pdf>

### **EBU's advice on maintaining board security**

<https://www.ebu.co.uk/documents/laws-and-ethics/articles/board-security.pdf>